



Length of course: 2 hours 30 minutes (online)

# **Summary**

To encourage a positive and realistic approach to a financially secure retirement and help employees make informed choices about retirement.

## Aimed at

Employees, regardless of grade, considering retirement or for those who have just started thinking about retirement plans.

# Learning objectives

- Explore changes in lifestyles
- Identify where income is expected to come from and how it is taxed differently in retirement
- Understand the State Pension and different types of workplace pensions
- Learn about the risks and rewards involved in savings and investments
- Discover why increased life expectancy escalates the dangers of inflation and how to combat it
- Find out how to ensure your estate is passed to your intended beneficiaries
- Understand Inheritance Tax
- Understand the next steps and where to receive further guidance and regulated financial advice

## **Course structure**

#### **Changes to lifestyles**

- What does retirement mean?
- Changes in the use of personal time

#### Income needs in retirement

- Considerations for retirement
- Life expectancy
- Taxation in retirement
- Income and expenditure in retirement

#### **The State Pension**

- Explaining the State Pension
- State Pension eligibility
- State Pension forecast

#### Inflation in retirement

 How inflation can erode the value of money over time

## Employer specific workplace pension

- Overview of the scheme(s)
- Retirement income options
- Options for increasing benefits
- Adult survivor's pension

## **Savings and investments**

- Financial goals
- Understanding investment risk
- Risk and return in the real world

#### **Taxation**

- Income tax in retirement
- Tax allowances

#### **Estate Planning**

- Inheritance Tax
- Wills and intestacy
- Power of Attorney

